



AGENCY OF HUMAN SERVICES

**DEPARTMENT OF DISABILITIES, AGING AND INDEPENDENT LIVING
DEVELOPMENTAL DISABILITIES SERVICES DIVISION**

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To: Developmental Services Directors

From: Clare McFadden, Interim Director, DDS

Re: Implementation of DOL Home Care rule

Date: October 13, 2015

As you have mostly likely heard by now, the DOL home care rule is slated to go into effect on October 13, 2015. Attached is a letter that ARIS Solutions will be sending out to all employers in the DDS and TBI programs this week.

Please alert employers in your programs that they need to pay attention to this notice and that they are responsible for following the requirements of the rule. DAIL is in the process of developing materials to assist agencies and employers to understand the rule. We will make these available as soon as they are ready. We also hope to make training available to agencies and employers as well.

We realize that this is rolling out quickly and that people are likely to have many questions. Below are some links to resources that may help answer questions:

<http://www.dol.gov/whd/homecare/>

<http://www.bc.edu/schools/gssw/nrcpds/tools/flsahomecaretoolkit.html>

http://www.bc.edu/content/dam/files/schools/gssw_sites/nrcpds/FLSAmaterials/FLSA%20Toolkit_Final.pdf

We will also follow up with more information regarding the variance process.