



ARIS Solutions
P.O. Box 4409
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To: Employers Supported by ARIS Solutions
From: ARIS Solutions and DAIL
Date: April 22, 2022
Subject: Background Check Policy

In April 2020, in response to the COVID-19 pandemic, the State of Vermont issued a memo that temporarily changed some background check requirements. Effective May 4th 2022, the temporary background check flexibilities will be ending. All new and existing employees must meet the background check requirements as outlined in the DAIL Background Check Policy with one exception noted below.

In addition to background checks being required for all new employees, **all current employees who were cleared to work during the COVID-19 flexibilities (without having to pass a full background check for their new employer) must now complete a full background check if they would like to continue to be paid to provide services.** If you were hired using this flexibility, ARIS will be reaching out to complete a new background check within the next 90 days. To continue to be paid after June 20, 2022, you must have a full completed background check on file with ARIS.

Please Note: that this change does not apply to parents and family members receiving Children's Personal Care Services (CPCS) COVID Caregiver Payments or the quarterly Developmental Services (DS) COVID "conversion" payments. People receiving these payments will continue to receive the payments and do not need to take additional action at this time.

For further information please see the Background Check Policy and related memos here:
https://dail.vermont.gov/sites/dail/files/documents/BackgroundCheckPolicy_v2_0.pdf

Dedicated to your Peace of Mind
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